



THE LOCAL CHOICE E-NEWS

Department of Human Resource Management Office of Health Benefits

May 12, 2026

Reminder: TLC Groups must file and pay PCORI fees by July 31, 2026.

The Affordable Care Act (ACA) created the Patient-Centered Outcomes Research Institute (PCORI) to help patients, clinicians, payers and the public make informed health decisions by advancing comparative effectiveness research. PCORI's research is funded, in part, by fees paid by either health insurers or sponsors of self-insured health plans. These fees are widely known as PCORI fees.

As in previous years, your group's PCORI fees and accompanying IRS Form 720, required by the ACA, are due no later than July 31, 2026.

Following are links to IRS web pages that define the due date, tax amount due for each participant on your plan, and other helpful information. All TLC plan years end on either June 30 or September 30.

All TLC groups are self-funded and must file and pay the fees.

Q and A

<https://www.irs.gov/affordable-care-act/patient-centered-outcomes-research-trust-fund-fee-questions-and-answers>

Rates

<https://www.irs.gov/affordable-care-act/patient-centered-outcomes-research-institute-filing-due-dates-and-applicable-rates>

Fee/ Calculation

<https://www.irs.gov/newsroom/patient-centered-outcomes-research-institute-fee>

Form 720

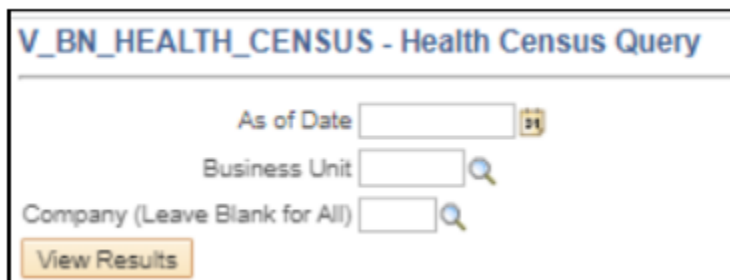
<https://www.irs.gov/pub/irs-pdf/f720.pdf>
<https://www.irs.gov/pub/irs-pdf/i720.pdf>

The Cardinal HCM Health Census Query report includes employees and dependents who are active as of the date selected. Terminated employees will remain on the report for 90 days from date of termination. Employees who are enrolled in COBRA will also appear on this report.

NAVIGATION: Navigator > Reporting Tools > Query > Query Viewer > V_BN_HEALTH_CENSUS

Business Unit = LOCAL (all TLC groups have the same LOCAL business unit name)

Company = can leave blank or enter 3-character company code.



The screenshot shows a web form titled "V_BN_HEALTH_CENSUS - Health Census Query". It contains three input fields: "As of Date" with a calendar icon, "Business Unit" with a magnifying glass icon, and "Company (Leave Blank for All)" with a magnifying glass icon. Below these fields is an orange button labeled "View Results".

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